



LINKS



WORKSHOP

Involving young people in selection and recruitment of staff and volunteers

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RESOURCE LIST

Action for Children (2009) has produced a guide called *The Right Choice: Involving Children and Young People in Recruitment and Selection*. It can be accessed here: <https://www.bl.uk/collection-items/right-choice-involving-young-people-in-recruitment-and-selection>

Bath and North East Somerset Council (undated) has developed a toolkit of activities for training young people to take part in the recruitment process. It can be accessed here: https://www.bathnes.gov.uk/sites/default/files/toolkit_for_engaging_with_cyp_in_recruitment.pdf

Buckinghamshire Children's and Young People's Trust (May 2009) have developed guidance to involving 11-19 year olds in recruitment interviews. It can be accessed here: http://www.buckinghamshirepartnership.gov.uk/media/1027049/yp_inter_guide.pdf

Devon CAMHS Youth Participation Worker (Robin Tay, 2010) has produced a briefing paper detailing different models of involving young people in the recruitment and selection of staff.

McManus, Kirsten (2007) has written a journal article on young people's participation in the recruitment and selection process for secure care staff. It can be accessed here: https://www.celcis.org/files/8314/3818/0851/vol6no1young_peoples_participation.pdf

NHS Employers (2015) has produced a guide to involving children and young people in the recruitment process. It can be accessed here: <https://www.nhsemployers.org/-/media/Employers/Publications/Children-and-young-peoples-guidance-FINAL-PDF.pdf>

Participation Works (undated) has a training manual for training of 8-12 year olds in Involving Children and Young People in Recruitment and Selection. It can be accessed here: <https://resourcecentre.savethechildren.net/node/5058/pdf/5058.pdf>

Save the Children and the Scottish Alliance for Children's Rights (2005) have produced *The Recruitment Pack*: Involving children and young people in the selection of staff. It can be accessed here: <https://www.togetherscotland.org.uk/pdfs/The%20Recruitment%20Pack%202008.pdf>

The City of York (undated) has with its Children's Rights and Advocacy Service produced a guide to facilitating a young person's interview panel entitled *Involving young people in the recruitment process*. It can be accessed here: <https://www.york.org.uk/downloads/Involvement/Involving%20young%20people%20in%20the%20recruitment%20process.pdf>