

# Foyle Down Syndrome Trust



Christopher Cooper- Manager

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One to One Education  
Music Therapy  
Speech and Language Therapy  
Health and Wellbeing  
Outdoor Learning  
Mentoring  
Social Enterprise



## Why involve young people in in the Recruitment and Selection of Staff and/or Volunteers:

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- WHY NOT?
- Place the young people at the forefront of the organisation
- Empower
- Upskill
- Experience
- Decision making
- Establishment of Junior Directors

# What Challenges did we Face?

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- Difficulties with candidates understanding the young person.
- Marking scale for the young person
- Sourcing Appropriate Training